

March 18, 2023

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051.
Symbol: RAINBOW

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001.
Scrip Code: 543524

Sub: Outcome of the Board Meeting held on March 18, 2023.

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time ("Listing Regulations").

Dear Sir/ Madam,

This is to inform you that the Board of Directors of M/s. Rainbow Children's Medicare Limited ("the **Company**") in their meeting held today i.e., March 18, 2023, *inter alia* considered and approved, formulation of Employee Stock Unit Plan, viz., Rainbow Children's Medicare Limited – Employee Stock Unit Plan 2023 ("**Stock Unit Plan 2023**"/ "**Plan**"), for grant of not exceeding 4,00,000 (Four Lakhs) Stock Units to Eligible Employees of the Company, as may be determined by the Nomination and Remuneration Committee in terms of the Plan, subject to approval of the shareholders and/ or such other regulatory/ statutory approvals as may be necessary.

The requisite disclosure as per Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 is enclosed as "**Annexure - A**" to this letter.

The further updates, if any, in this regard shall be submitted with the stock exchanges in due course.

The Board Meeting commenced at 12:00 Noon and concluded at 1:15 P.M.

We request you to kindly take the same on record.

Thanking You,

Yours Faithfully,

For **Rainbow Children's Medicare Limited**

Ashish Kapil
Company Secretary and Compliance Officer
Encl: As above

Rainbow Children's Medicare Limited

Registered Office: 8-2-120/103/1, Survey No. 403, Road No. 2, Banjara Hills, Hyderabad, Telangana - 500034

Corporate Office: 8-2-19/1/a, Daulet Arcade, Karvy lane, Road No.11, Banjara Hills, Hyderabad, Telangana - 500034

Hyderabad: Banjara Hills - 040 22334455 | Secunderabad - 040 42462200 | Kondapur IP - 040 42462400 |
Kondapur OP - 040 42462100 | Hyder Nagar - 040 42462300 | L B Nagar - 040 71111333

Vijayawada: Currency Nagar - 0866 6669666 | Governorpet - 0866 6650250 | **Chennai:** Guindy - 044 40122444

Bengaluru: Marathahalli - 080 71112345 | Bannerghatta Road - 080 25512345 | Hebbal - 080 35061555

Delhi: Malviya Nagar - 011 66888866 | **Visakhapatnam:** Health City, Chinagadili - 0891 3501601 | Siripuram - 0891 3501555

Annexure – A

S. No	Particulars	Details
a)	Brief details of Options granted;	4,00,000 (Four Lakhs) Stock Units to be granted to the eligible employees as determined by the Nomination and Remuneration Committee, in one or more tranches, from time to time.
b)	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;	Yes, the plan is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c)	Total number of shares covered by these Options;	4,00,000 (Four Lakhs) Stock Units shall be exercisable into 4,00,000 (Four Lakhs) equity shares having face value of ₹ 10/- (Rupees Ten Only) each fully paid-up.
d)	Pricing formula;	The exercise price per Stock Unit shall be the face value of equity shares of the Company i.e. ₹ 10/- (Rupees Ten Only) each.
e)	Time within which option may be exercised;	The vested Stock Units shall be exercisable within a period of 3 (Three) months from the date of each vesting.
f)	Options vested;	Not Applicable at this stage.
g)	Options exercised;	
h)	Money realized by exercise of Options;	
i)	The total number of shares arising as a result of exercise of Option;	
j)	Options lapsed;	
k)	Variation of terms of Options;	
l)	Diluted earnings per share pursuant to issue of equity shares on exercise of Options;	
m)	Brief details of significant terms;	Subject to approval of the Shareholders, the Stock Units shall vest after the minimum vesting period of 1 (One) year but not later than the maximum period of 5 (Five) years from the date of grant.
n)	Subsequent changes or cancellation or exercise of such Options;	Not Applicable

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